

POSITION SUMMARY

Local artisan pet product manufacturer seeks an experienced individual to join our dedicated production team. Work with talented, quirky people in an internationally recognized, rapidly growing small business.

Position requires someone who loves working with their hands and enjoys a variety of projects and tasks in a challenging and engaging environment. Candidates must have a commitment to superior quality and craftsmanship and a proactive, collaborative disposition.

Compensation starts at \$15 per hour with growth opportunities. Benefits include paid time off, company 401-K, AFLAC policy, and healthcare options. Full-time, weekday, daytime schedule in a challenging yet, laid back environment. Training is provided to learn the niche skills required to make our unique leather products. Opportunities for advancement based on demonstrated aptitude. Career changes are welcome!

KEY RESPONSIBILITIES

- **Production:** Make product for stock and customer orders, including leather dog collars, leashes and harnesses (don't worry, we'll train you)
- **Quality Assurance:** Inspect components, materials, finished products and customer orders for quality assurance, maintain exceptional customer service expectations
- **Materials and Supply Inventory:** maintain on-hand supply of hardware, leather and materials for production. Order parts and supplies from various vendors based on rapidly shifting demand for company product.
- **Demonstrate Excellent Work Ethic:** dedication to the company mission, commitment to quality, business success and profitability are key to success in this position
- **Follow verbal and written specifications** for product assembly, document product specifications as required, read and interpret customer orders
- **Work with tools** including knives, mallets and hand punches; operate light industrial equipment including heavy sewing machine, manual presses, branding irons etc. Measure, cut, punch and braid heavyweight leather straps and other materials

JOB REQUIREMENTS, SKILLS & QUALIFICATIONS:

- 3+ years of experience working with hands in kitchen, workshop, warehouse, or manufacturing setting
- Understand and follow written and verbal direction; ability to read and interpret written product specifications and customer job orders
- Have practical mathematics and measuring skills to accurately measure and cut parts, calculate dimensions, and organize parts
- Must have an eye for accuracy and efficiency
- Ability to switch tasks quickly to accommodate shifting shop priorities while maintaining accuracy
- Respond positively to continuous changes in business practices, customer demand, supply chain and raw materials availability, and finished product specifications

PHYSICAL CONDITIONS AND REQUIREMENTS

- Skilled with hands, high dexterity and hand strength
- Ability to lift and move 50 pounds
- Safely and accurately use hand tools, simple machinery, industrial sewing machine, and related equipment
- Able to stand at workbenches and reach materials stored at high and low positions
- Work in close quarters with others and large breed dogs, sharing workspaces, tools and equipment
- Knowledge about our unique small business and mission

TO APPLY: Visit the company website at <https://boldleaddesigns.com/employment/>

Please include a letter of interest and your resume with your online application.

Thank you! No phone calls or general inquiries, please.

Keyword terms:

Skillsets from experience in the following fields transfer well to our specialized business: chef, cook, baker, carpenter, maintenance, mechanic, assembly, piecework, sewing, upholstery, printing, etc.