Want to try something different? Looking to work in a new field? If you are an experienced shop, warehouse, manufacturing, or restaurant inventory manager that loves creating systems and hands-on work, keep reading!

### **POSITION SUMMARY**

Local artisan pet product manufacturer seeks an experienced individual to develop and manage an inventory system while streamlining production and operations. Enjoy the satisfaction of meaningful hands-on work with an internationally recognized, rapidly growing small business.

Position requires a cheerful, capable leader with production and inventory management experience. If you are someone with a commitment to superior quality and craftsmanship, who loves working with your hands, and enjoys a variety of projects and tasks in a challenging and engaging environment, we want to talk with you!

Compensation starts at \$16/hr with growth opportunities. Benefits include paid time off, company 401-K, AFLAC policy, and healthcare options. Weekday, daytime schedule.

Training is provided to learn the skills to make our unique leather products.

Career changes are welcome!

### **KEY RESPONSIBILITIES**

- Actively lead a team of 2-5 production employees, provide motivation, support and guidance to meet business goals, and encourage a positive work environment for all employees
- Develop and maintain an effective electronic inventory tracking system (for raw material, assemblies, and finished product) to streamline business operations
- Demonstrate excellent work ethic, dedication to the company mission, commitment to quality, business success and profitability
- Assume responsibility for efficiency of production workflow, from raw materials and parts to finished product and shipping. Continually evolve better and more efficient workshop processes.
- Source parts, materials and hardware from various suppliers based on rapidly shifting demand for company product.
- Create PO's, order and inspect incoming parts, materials and hardware orders to ensure accuracy of invoice, consistent quality of goods, and accurate records
- Maintain minimum and/or cost-effective raw materials and finished product inventory to balance cost of goods sold with sales income
- Inspect finished products and customer orders for quality assurance, maintain exceptional customer service expectations
- Make product for stock and customer orders, including leather dog collars, leashes and harnesses (don't worry, we'll train you)
- Follow verbal and written specifications for product assembly, document product specifications as required
- Work with hand tools, operate light industrial equipment, including heavy sewing machine, manual press, light metal work, etc.

- Schedule and oversee necessary maintenance and repairs on workshop machinery, tools, and building facilities
- Maintain open lines of communications between employees, Administrative Management and Owner
- Support Administrative team with daily operations and other business related tasks as needed

# SKILL REQUIREMENTS

- 5+ years of experience in manufacturing, warehouse, or restaurant operations and inventory, including 2+ years in a management position
- Ability to learn quickly, and flexibility to adapt to changing business and personnel needs
- Proficient computer skills, including Microsoft Office Suite, QuickBooks and/or other electronic inventory management system
- Highly organized, excellent communication (verbally and in writing), proven leadership skills, and solid project management skills are a must
- Organization skills and willingness to assume accountability for workshop practices
- Respond positively to continuous changes in business practices, customer demand, raw materials availability, and finished product specifications
- Ability to read and interpret product specifications, customer job orders, accurately measure and cut parts, calculate dimensions, and organize parts
- Must have an eye for accuracy, be highly efficient, a solution oriented creative problem solver, and of course, be reliable and responsible
- Experience working with hands creating food, product or craft, possess excellent craftsmanship and materials handling skills (for leather, hardware components, metal, and related parts)
- General experience with related management skills: Kitchen, restaurant, warehouse, manufacturing, mechanical, or small scale manufacturing all apply

# PHYSICAL CONDITIONS AND REQUIREMENTS

- Skilled with hands, high dexterity
- Ability to lift and move 50 pounds
- Use hand tools, simple machinery, industrial sewing machine, and related equipment
- Able to stand at workbenches and reach materials stored at high and low positions
- Work in close quarters with others and large breed dogs, sharing workspaces, tools and equipment
- Clean background check
- Knowledge about our unique small business and mission

# To be considered, please submit the following 3 items to

Katrina Boldry, Owner & Designer VIA EMAIL to work@boldleaddesigns.com

- 1. Cover letter: Tell us why you are the right person to join our team!
- 2. Your resume
- 3. Completed BLD job application. Application is REQUIRED to be considered.

To apply, please visit the company website at <u>https://boldleaddesigns.com/employment/</u> for application. Thank you! No phone calls or general inquiries, please. Not all applicants will receive a response.